

# Proposed members for the Board of Directors 2014



**Reino Hanhinen**  
**Chairman of the Board of Directors**

born 1943, M.Sc. (Eng.), D.Sc. (Tech.) h.c.

Vice Chairman of the Board of Directors 2010–.  
Member of the Personnel Committee 2008–.  
Member of the Audit Committee 2006–2009 and 2012–.  
Member of the Working Committee 2011 – 2013.  
Chairman of the Board 1989–2000 and 2006–2008.  
Member of the Board 1988–.

Independent of YIT Corporation and its major shareholders.

**Primary working experience:**

YIT Corporation: President and CEO 1987–2005  
Perusyhtymä Oy: Managing Director 1986–1987.  
YIT Oy Yleinen Insinööri-toimisto: Managing Director 1985–1986.  
Oy PPTH-Norden Ab: Managing Director 1976–1985.  
YIT Oy Yleinen Insinööri-toimisto: Division Manager  
1974–1976, Work Supervisor 1968–1974.



**Kim Gran**  
**Vice Chairman of the Board of Directors**

born 1954, B.Sc. (Econ.), President and CEO of Nokian Tyres Plc. 2000–

Member of the Board of Directors 2008–.  
Member of the Personnel Committee 2013–.

Independent of YIT Corporation and its major shareholders.

**Primary working experience:**

Nokian Tyres Plc: President and CEO 2000–,  
Vice President 1995–2000.  
Pechiney Cebal (UK): Managing Director 1992–1995.  
Cebal-Printal (UK): Managing Director 1988–1995.

**Positions of trust:**

Rautaruukki Corporation: Chairman of the Board 2012–.  
Ilmarinen Mutual Pension Insurance Company: Member of the Board 2012–.  
Chemical Industry Federation of Finland: Vice Chairman of the Board of Directors  
2007–.  
Finnish-Russian Chamber of Commerce: Member of the Board of Directors 2006–.  
Nokian Tyres Plc: Member of the Board of Directors 2002–.  
The Rubber Manufacturers' Association: Chairman of the Board of Directors 2001–.

# Proposed members for the Board of Directors 2014



**Satu Huber**

**Member**

born 1958, M.Sc. (Econ.), Elo Mutual Pension Insurance Company : Vice President 2014 -.

Member of the Board of Directors 2009-.

Member of the Audit Committee 2009- 2013, Chairman of the Audit Committee 2013 -.

Independent of YIT Corporation and its major shareholders.

**Primary working experience:**

Elo Mutual Pension Insurance Company : Vice President 2014 -.

Tapiola Mutual Pension Insurance Company: Managing Director 2008 - 2013.

Federation of Finnish Financial Services: Managing Director 2006-2008.

State Treasury: Segment Director 1997-2006.

Merita Investment Banking: Group Director, First Vice President, Investment Banking 1995-1997.

Suomen Yhdyspankki Oy/Merita Bank: Vice President 1986-1995.

Citibank NA London: Executive Trainee.

Citibank Oy: Helsinki Account Officer 1982-1986.

**Positions of trust:**

Trilateral Commission: Member 2014 - .

Strategic Committee of Agence France Tresor: Member 2014 -.

EVA and ETLA: Member of the Board of Directors 2014-.

Hanken: SHS Kurator 2013-.

Hanken Centre for Corporate Governance: Rådsmedlem 2012 -.

Finnish Cultural Foundation: Member of the Supervisory Board 2009-.

Council for Security of Supply and Infrastructure (CSSI): Member 2008-.



**Erkki Järvinen**

**Member**

born 1960, M.Sc. (Econ.), President and CEO of Tikkurila Group, 2009-.

Member of the Board of Directors 2013-.

Member of the Audit Committee 2013-.

Independent of YIT Corporation and its major shareholders.

**Primary working experience:**

Tikkurila Group: President and CEO 2009-.

Rautakirja Corporation: President and CEO 2001-2008, President of Kiosk operations 1997-2001.

Vaasamills Ltd: Vice President, Marketing (Nordic) 1991-1996.

Siljans Knäcke AB: Director 1995-1996.

Vaasamills Ltd: Marketing Manager 1990-1991.

Oy Karl Fazer Ab - Fazer Bakeries, Product Manager and Marketing Manager 1984-1990.

**Positions of trust:**

Member of the Board of Directors:

Snellman Ltd. 2011-.

East Office of Finnish Industries Ltd. 2011-.

Chemical Industry Federation of Finland 2010-.

Association of Finnish Paint Industry 2010-.

Association of Finnish Advertisers 2009-.

Helsinki Chamber of Commerce 2009-.

Economic Information Office 2009-.

Member of the regional offices of the Confederation of Finnish Industries (EK) 2011-.

# Proposed members for the Board of Directors 2014



**Juhani Pitkäkoski**  
**Member**

born 1958, LL.M., Caverion Corporation: President and CEO, 2013-

Not independent of YIT Corporation but is independent of the Corporation's major shareholders

**Primary working experience**

Caverion Corporation: President and CEO, 2013-

YIT Corporation: President and CEO, 2008-2013

Building and Industrial Services segment: President, 2009

Building Services segment: President, 2003-2008

YIT Installation Ltd: President, 2002-2003

YIT Industry Ltd: Executive Vice President, 2000-2002

YIT Service Ltd: Managing Director, 1998-2000

YIT Corporation: Unit Manager, 1997-1998

YIT Huber Teollisuus Ab: Managing Director, 1994-1996

Oy Huber Ab: Director of the Factory Service Unit, 1991-1994

Attorney-at-law, 1988-1991

The Electrical Contractors' Association of Finland: Attorney-at-Law, 1986-1988

**Key positions of trust**

Varma Mutual Pension Insurance Company: Member of Supervisory Board, 2013-

Member of Nordea Bank delegation



**Teuvo Salminen**  
**Member**

born 1954, Finnish, M.Sc. (Econ.)

Independent of YIT Corporation and its major shareholders.

**Primary working experience**

CapMan Plc, Advisor 2010-2011

Employed by Pöyry Plc 1985-2009:

Group Executive Vice President, Deputy to the President and CEO 1999-2009

Head of Infrastructure & Environment Business Group 1998-2000

Head of Construction Business Group 1997-1998

Chief Financial Officer 1988-1999

Manager of Finance and Accounting 1985-1988

**Key positions of trust**

Cargotec Oyj: Member of the Board 2010-, Chairman of Audit and Risk Management Committee

Holiday Club Resorts Oy: Chairman of the Board 2008-

Havator Oy: Chairman of the Board 2010-

Evli Bank Plc: Member of the Board 2010-

Glaston Corporation: Member of the Board 2010-

Tieto Corporation: Member of the Board 2010-

3 Step IT Group Oy: Member of the Board 2011-

YIT Corporation: Member of the Board 2001-2009